



**OFFICE OF THE CAPTAIN WILLIAMSON SANGMA STATE UNIVERSITY
MEGHALAYA**

No. CWSSU/ESTT/SHG/01/2025/Pt-I/281

Dated: Shillong, the 21st September 2026

Website – www.cwssu.ac.in

The Captain Williamson Sangma State University invites on-line applications from eligible Indian citizens for filling up the vacant teaching positions in various Departments under the University both for Tura & Shillong Campuses as per the terms and conditions of this Advertisement. The Department-wise vacancy positions, reservation roster, and pay scale levels are given below:

Sl. No.	Department	Name of Post	Total Vacancies	UR	Khasi & Jaintia	Garó	OST/SC
1	Anthropology	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	3	1	1	1	0
2	Botany	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	3	1	1	1	0
3	Chemistry	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	3	1	1	1	0
4	Commerce	Professor	1	1	0	0	0
		Associate Professor	5	1	2	2	0
		Assistant Professor	8	2	3	3	0
5	Economics	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0
6	Education	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0
7	English	Professor	1	1	0	0	0
		Associate Professor	5	1	2	2	0
		Assistant Professor	8	2	3	3	0
8	Environmental Science	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	3	1	1	1	0
9	Geography	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0
10	History	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0
11	Khasi	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0
12	Mathematics	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	3	1	1	1	0
13	Philosophy	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0

Sl. No.	Department	Name of Post	Total Vacancies	UR	Khasi & Jaintia	Garo	OST/SC
14	Physics	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	3	1	1	1	0
15	Political Science	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0
16	Social Work	Professor	1	1	0	0	0
		Associate Professor	5	1	2	2	0
		Assistant Professor	8	2	3	3	0
17	Sociology	Professor	1	1	0	0	0
		Associate Professor	3	1	1	1	0
		Assistant Professor	5	1	2	2	0
18	Zoology	Professor	1	1	0	0	0
		Associate Professor	1	1	0	0	0
		Assistant Professor	3	1	1	1	0

2. Pay Level: The pay level applicable to the advertised posts shall be as per the **State University Pay Scales** as below:

- Assistant Professor ₹. 57,700 (Basic Pay)
- Associate Professor ₹. 1,31,400 (Basic Pay)
- Professor ₹. 1, 44,200 (Basic Pay)

Note: DA and Other allowances will be as per the Govt. of Meghalaya rates.

3. Mode of Submission of Application:

- It is mandatory that the applicants possess the requisite educational qualification in the concerned subject (s) prescribed for the post on or before the last date fixed for submission of applications.
- The date on which an applicant shall be deemed to have acquired the requisite educational qualification shall be the date on which the result of the final examination for such qualification/degree is declared by the concerned University/Institution.
- Applications shall be accepted **only through online recruitment portal** at <https://rpa.meghalaya.gov.in/cwssu>. No application submitted through email, post, courier, or any other mode shall be accepted. The link to the recruitment portal shall also be available on the University website.
- The recruitment portal shall remain open from 22nd September 2026 and shall close at midnight of 11th October 2026. No applications shall be entertained after the closing date and time.
- Interested applicants must first create and complete their profile on the recruitment portal by furnishing details of their education qualification, work experience, publications, and other relevant information details before applying for any post advertised herein.
- The detailed Department-wise vacancy positions are also available on the University website and recruitment portal. Applicants are advised to carefully examine the detailed vacancy statement before submitting their applications.

4. Educational Qualifications: The eligibility criteria and minimum Educational Qualifications for the post of Professor, Associate Professor and Assistant Professor along with other terms and conditions are given below: -

4.1. Professor:

- An eminent scholar with a **Ph.D. Degree in the concerned subject** and actively engaged in research.
- A minimum of **10 research publications** in the Peer-reviewed or UGC-listed journals and a total **Research Score of 120** as per the criteria given in **Appendix II Table 2** of UGC Regulations, 2018.
- A minimum of **10 years of teaching experience** in university/college as Assistant Professor/Associate Professor/Professor, or equivalent research experience at an equivalent level.

OR

An outstanding professional with a Ph.D. in the concerned subject from any academic institution/industry who has made significant contribution to knowledge.

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4.2. Associate Professor:

- a. A good academic record with a **Ph.D. degree in the concerned subject**
- b. A Master's degree with at least 55% marks (or equivalent grade point scale) in the concerned subject.
- c. A minimum of Eight years of Experience in teaching or research in academic/research post equivalent to that of Assistant Professor in a University, College or Accredited Research.
- d. A minimum of Seven Publications in the Peered - Reviewed or UGC - listed journals and a total Research Score of 75 as per the criteria given in Appendix II Table 2 of UGC Regulations, 2018.

4.3. Assistant Professor:

- a. **Academic Qualification:** Master's degree with at least 55% marks (or equivalent grade point scale) in the concerned subject from an Indian University or an accredited foreign University. Relaxation of 5 % (from 55% to 50% is applicable SC/ST/OBC (Non-creamy Layer)
- b. **Eligibility Test:** The candidate must have cleared NET/CSIR-NET conducted by UGC-CSIR or SET-NE in the concerned subject.
- c. **Exemption from NET/SLET/SET:** Candidates awarded a Ph.D. degree in accordance with UGC Regulations 2009/2016 (and amendments) are exempted.

5. Reservation of Vacancies: Reservation of vacancies shall be as per the existing Reservation Policy and Guidelines of the Government of Meghalaya, as amended from time to time.

6. Application Fee: The application fee shall be paid exclusively through the recruitment portal as indicated below:

₹ 1000/- (Rupees One Thousand only) for General candidates and

₹ 500/- (Rupees Five Hundred only) for ST/SC/OBC candidates.

The application fee once paid shall not be refunded under any circumstances. Applicants are advised to submit their applications well before the closing date to avoid last minute technical difficulties.

7. General Instructions:

- a. Incomplete applications and applications not supported by the requisite documents shall be summarily rejected.
- b. If at any stage it is found that a candidate has furnished false, incorrect or misleading information, or has suppressed any material fact, his/her candidature shall be liable to be cancelled and, if appointed, the appointment shall be liable to be terminated without notice.
- c. Certificates relating to Scheduled Tribe (ST), Scheduled Caste (SC), etc., shall be in prescribed format and issued by the appropriate authority.
- d. Candidates already in service shall apply through the on-line recruitment portal and shall produce a No Objection Certificate from their employer at the time of interview failing which they shall not be considered for appointment.
- e. The decision of the Selection Committee shall be final and binding on all candidates.
- f. The University reserves the right to alter or withdraw the advertisement, number of vacancies, reservation status, place of posting or any other particulars of the advertised posts at any stage of the recruitment process in accordance with UGC guidelines, administrative exigencies and orders of the Competent Authority.
- g. No TA/DA will be provided to candidates attending the interview.
- h. Appointment against any advertise vacancies shall be subject to verification of credentials, fulfilment of eligibility conditions and approval of the Competent Authority.
- i. For queries relating to this recruitment, candidates may contact the University at info@cwssu.ac.in. This e-mail facility is intended solely for addressing recruitment-related queries and shall not be construed as a means for submission of applications or supporting documents.

8. Method of Selection: The method of selection shall comprise two stages, namely: (i) Shortlisting of candidates based on the prescribed criteria, and (ii) Personal Interview, with final selection made in accordance with the provisions specified below: -

- a. **Shortlisting of candidates:** Academic score as per **Appendix II Table 3A of UGC Regulations, 2018** shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.
 - i. **Short listing of candidates for the post of Assistant Professor:** Shortlisting will be based on academic score as per **Appendix II Table 3A of UGC Regulations, 2018**.
 - ii. **Short listing of candidates for the post of Associate Professor & Professor:** Shortlisting will be based on verification of minimum eligibility, API Research Score verification, and evaluation of publications as per **Appendix II Table 2 of UGC Regulation, 2018**.

b. **Personal Interview**

- i. Candidates will be called for Personal Interview in the ratio of **1:3 for Assistant Professor, 1:5 for Associate Professor and 1:5 for Professor** relative to the number of vacancies based on short listing scores.
- ii. Final selection will be based entirely on performance in the **Personal Interview**.

*****Only candidates who have produced all the required documents in original relating to their educational qualification, date of birth, caste, community and other certificates wherever required and prescribed by Rules will be deemed qualified to be called for Personal Interview.**


Registrar

Captain Williamson Sangma State University